

Information Governance Department
East Wing
St. Pancras Hospital
4. St. Pancras Way
London NW1 0PE
Freedom.Information@Candi.nhs.uk

26 March 2015

Reference: 2015-242

Dear [REDACTED]

Re: Information Request – Freedom of Information Act 2000

Following your request for information we received on the 25 February 2015 we are providing you with access to the recorded information held by Camden and Islington NHS Foundation Trust in answer to your enquiry.

You requested the following information:

- 1) **The total number of qualified nurses [i.e. Band 5 and above] that you currently employ, in each Agenda for Change band.**

e.g. Band 5: 112 nurses, Band 6: 45 nurses etc.

Please refer to the below table.

Band	Feb-12	Feb-13	Feb-14	Feb-15
Band 5	198	185	185	172
Band 6	133	146	147	166
Band 7	116	58	57	52
Band 8A	18	10	7	12
Band 8B	10	1	1	2
Band 8C	1	1	1	1
Grand Total	476	401	398	405

Refusal Notice – Questions 2 and 3

- 2) **The number of nurses that you currently employ, in each Agenda for Change band, who qualified as a nurse [i.e. obtained their primary nursing qualification] in an EU or EEA country other than the UK.**

e.g. Band 5: 23 nurses, Band 6: 4 nurses, etc.

Chair: Leisha Fullick
Chief Executive: Wendy Wallace

Your partner in
care & improvement 

- 3) **The number of nurses that you currently employ, in each Agenda for Change band, who qualified as a nurse [i.e. obtained their primary nursing qualification] in a non-EU/EEA country.**

e.g. Band 5: 23 nurses, Band 6: 4 nurses, etc.

Please can you also provide me with the same information as requested in 1) 2) and 3) for the same time [i.e. February] in 2014, 2013 and 2012.

I can confirm that the Trust estimates that it would exceed the appropriate costs limit under section 12 of the Freedom of Information Act 2000 in order to comply with your request for information under questions 2 and 3. The cost limit is currently set at £450 (18 hours x £25 per hour cost).

The Trust holds over 500 files relating to current staff and those who have left the Trust. The Trust estimates that it would take 1 minute to retrieve the file and 3 minute per file at the fastest time to extract the relevant information. The Trust calculates it would take 33.33 hours which unfortunately exceeds the prescribed 18 hours.

You may wish to refine the scope of your request.

Please accept my apology on behalf of the Trust for the delay in responding.

I do hope you are satisfied with the way in which your response was handled, if not you may request an internal review at the above email address within 28 days of this letter. When contacting the Trust please use the above reference that is unique to your request.

If you remain unsatisfied with the outcome of the internal review, you may seek further recourse by lodging an appeal with the Information Commissioner' Office at Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF and on the Information Centre's website. www.ico.gov.uk/

Yours sincerely


Interim Information Governance Officer