

Q1

Year sick start	Sum of Calendar Days Lost
2011	2
2012	354
2013	1239
2014	851
Grand Total	2446

Notes -
under reporting of absence reasons evident to see pre 2012
2014 - is Jan-Oct only (all available data)

Q2

Year sick start	No. of Nurses taking time off
2011	1
2012	6
2013	19
2014	26
Grand Total	52

Notes - As above

Q3

Reason for sickness in all cases is 'Anxiety/stress/depression/other psychiatric illnesses'

Q4

387 Qualified Nurses on 26th November 2014

Q5 The total amount of nurses who quit their job over the last five years

Leaving Year	Nursing Leavers
2010	25
2011	23
2012	57
2013	27
2014	43
Grand Total	175

Leaving reasons used

Redundancy - Voluntary
Voluntary Early Retirement - no Actuarial Reduction
Voluntary Early Retirement - with Actuarial Reduction
Voluntary Resignation - Adult Dependants
Voluntary Resignation - Better Reward Package
Voluntary Resignation - Lack of Opportunities
Voluntary Resignation - Other/Not Known
Voluntary Resignation - Promotion
Voluntary Resignation - Relocation
Voluntary Resignation - To undertake further education or training
Voluntary Resignation - Work Life Balance