

Information Governance Department
 East Wing
 St. Pancras Hospital
 4. St. Pancras Way
 London NW1 0PE
Freedom.Information@Candi.nhs.uk

23rd February 2015

Reference: 2015-215

Dear [REDACTED]

Re: Information Request – Freedom of Information Act 2000

Following your request for information we received on the 26 January 2015, we are providing you with access to the recorded information held by Camden and Islington NHS Foundation Trust in answer to your enquiry.

You requested the following information:

1. “I would grateful if you would kindly provide me with the statistics for the number of jobs advertised for both clinical and counselling psychologists for Band 7, Band 8A, Band 8B, Band 8C & Band 8D in both primary and secondary care.

Kindly also provide me with the number of jobs (or percentage) where counselling psychologists were successful in their applications.

I need this information to be carried out for the following years:
 2010, 2011, 2012, 2013 & 2014

I have created the table below in order to clarify the data I require:

Band	Total no of jobs advertised for both Clinical & Counselling Psychologists (advertised as Clinical/Counselling Psychologist) in <u>Primary Care</u>	Total no of jobs (or %) Counselling Psychologists were successful in their applications for <u>primary care posts</u>	Total no of jobs advertised for both Clinical & Counselling Psychologists (advertised as Clinical/Counselling Psychologist) in <u>Secondary Care</u>	No of jobs (or %) Counselling Psychologists were successful in their applications for <u>secondary care posts</u>
Band 7				

Chair: Leisha Fullick
 Chief Executive: Wendy Wallace

Your partner in care & improvement 

Band 8A				
Band 8B				
Band 8C				
Band 8D				

2. Could you also kindly provide data as to the percentage of ethnic minorities applicants among Clinical Psychologist and separately among Counselling Psychologists who were successful in their applications for Clinical/Counselling posts. This should be divided into primary and secondary care.

I need this information to be carried out for the following years:
2010, 2011, 2012, 2013 & 2014

I have created the table below in order to clarify the data I require:

Band	Percentage of ethnic minority applicants among Clinical Psychologists who were successful in their applications for Clinical/Counselling posts in <u>Primary Care</u>	Percentage of ethnic minority applicants among Counselling Psychologists who were successful in their applications for Clinical/Counselling posts in <u>Primary Care</u>	Percentage of ethnic minority applicants among Clinical Psychologists who were successful in their application for Clinical/Counselling posts in <u>Secondary Care</u>	Percentage of ethnic minority applicants among Counselling Psychologists who were successful in their applications for Clinical/Counselling posts in <u>Secondary Care</u>
Band 7				
Band 8A				
Band 8B				
Band 8C				
Band 8D				

In relation to questions 1 and 2 please refer to the attached spreadsheet. The attached outlines the following: -

- The number of posts advertised by band from 2010-2014

- In 2014:
 - The number of posts advertised
 - The number of BME applicants who were shortlisted
 - The number of Clinical Psychologists shortlisted
 - The number of Counselling Psychologists shortlisted

Please note that the Trust is not a Primary Care Trust, therefore all the posts listed on the attached spreadsheet can be classed as secondary care posts.

I can confirm that the Trust does not hold all of the information you have requested for the following reasons:

- NHs Jobs only holds vacancy information for one year which means the Trust can only access the shortlisted applications for posts advertised in 2014.
- The Trust is unable to confirm which of the candidates shortlisted in 2010-2013 were clinical or counselling psychologists; nor their ethnicity for the aforementioned reason.
- The data for numbers of posts advertised for 2010-2013 was drawn from what the Trust could find on its internal electronic records and not NHS jobs for the aforementioned reason. I can confirm that the Trust does not hold any paper records as they are destroyed after 6 months.
- The Trust does not categorise its posts as primary or secondary care when processing its vacancies; neither does its recruiting managers, I can therefore confirm that the Trust does not hold this information

I do hope you are satisfied with the way in which your response was handled, if not you may request an internal review at the above email address within 28 days of this letter. When contacting the Trust please use the above reference that is unique to your request.

If you remain unsatisfied with the outcome of the internal review, you may seek further recourse by lodging an appeal with the Information Commissioner' Office at Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF and on the Information Centre's website. www.ico.gov.uk/

Yours sincerely


Interim Information Governance Officer