

**Report to:** Equality and Diversity Committee  
**Date:** 23<sup>rd</sup> November 2016  
**Report Author:** Shabir Abdul, Equality & Diversity Lead  
**Report of:** Claire Johnston, Director of Nursing & People  
**Fol Status:** Report can be made public.

---

**Title: Modern Slavery and Human Trafficking Act 2015 Annual Statement**

---

Section 54 of the Modern Slavery Act 2015 requires all organisations to set out the steps it has taken during the financial year to ensure that slavery and human trafficking is not taking place in any of its supply chains, and in any part of its own business. The aim of this statement is to demonstrate that the Trust is compliant against the requirements of the above Act.

#### **Proposed actions**

In order to be compliant against the Act, it is proposed that the trust Safeguarding Manager:

- a) Publishes the statement on trust website following approval
- b) Undertake an annual review of the statement in 2017

#### **Recommendation:**

The Equality and Diversity Committee is asked to:

- a) discuss and approve the statement (attached)
- b) note that the trust lead on this area of work will be Alwyn Davies, Safeguarding Manager.

## **Modern Slavery and Human Trafficking Act 2015 Annual Statement**

### **Background**

Section 54 of the Modern Slavery Act 2015 requires all organisations to set out the steps it has taken during the financial year to ensure that slavery and human trafficking is not taking place in any of its supply chains, and in any part of its own business. The aim of this statement is to demonstrate that the Trust is compliant against the requirements of the above Act.

### **Board commitment**

We are committed to improving our policies and practices to combat slavery and human trafficking.

### **About the Trust**

The Trust provides mental health and substance misuse services to people living in Camden and Islington, substance misuse services to Westminster, and a substance misuse and psychological therapies service to residents in Kingston.

There are two inpatient facilities, at Highgate Mental Health Centre and St Pancras Hospital, as well as community based services throughout the London boroughs of Camden and Islington.

The Trust provides services for adults of working age, adults with learning difficulties, and older people in the London area either in a community or inpatient setting. The income for 2015/16 was £138 million and employs approximately 1,600 staff.

### **Our policies on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and in so far as is possible to requiring our suppliers hold similar ethos.

### **The Trusts guidance on Modern Slavery is to:**

- Comply with legislation and regulatory requirements
- Make suppliers and service providers aware that we promote the requirements of the legislation
- Consider modern slavery factors when making procurement decisions
- Ensure that training about slavery and human trafficking is available to staff through safeguarding lead and information is included within the Trusts Safeguarding practices and internet page
- Develop awareness of modern slavery issues

### **We will:**

- Aim to include modern slavery conditions or criteria in specification and tender documents wherever possible,
- Evaluate specifications and tenders with appropriate weight given to modern slavery points,
- Encourage suppliers and contractors to take their own action and understand their obligations to the new requirements.

**Trust staff must:**

- Contact and work with the Procurement department when looking to work with new suppliers so appropriate checks can be undertaken.

**Procurement staff will:**

- Undertake awareness training where possible.
- Aim to check and draft specifications to include a commitment from suppliers to support the requirements of the act.
- Will not award contracts where suppliers do not demonstrate their commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2016.